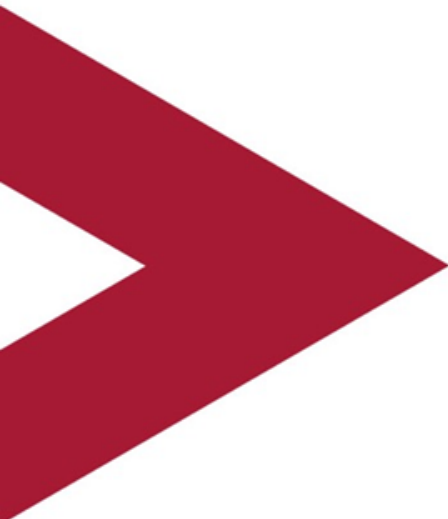
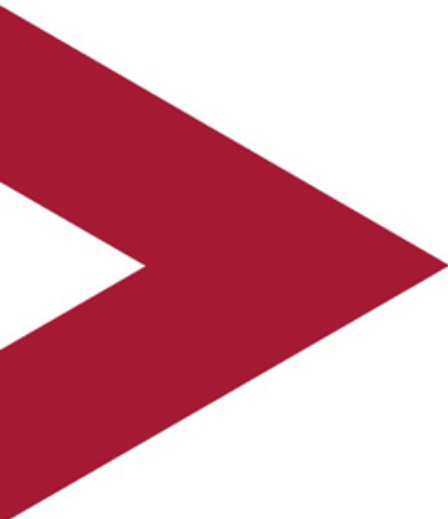


Go Ahead and Ask Us: Your Questions Answered

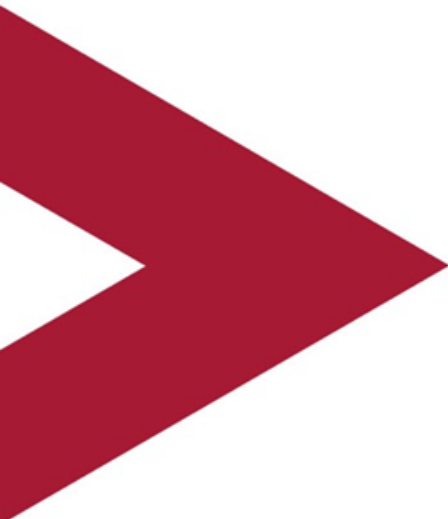
André Richard, Q.C.
Josie Marks



What should we do if we terminate an employee for cause, but he refuses to take the letter and storms out? Have we met our obligation to provide written reasons?



What are the time frames for document retention for HR and payroll records? Can you retain documents electronically even if the server is not located in New Brunswick?



We recruited a temporary foreign worker due to labour shortages, but it is not working out. Are we able to terminate her employment even if the time period on her work permit has not yet expired?



These materials are intended to provide brief informational summaries of legal developments and topics of general interest.

The materials should not be relied upon as a substrate for consultation with a lawyer with respect to the reader's specific circumstances. Each legal or regulatory situation is different and requires review of the relevant facts and applicable law.

If you have specific questions related to these materials or their application to you, you are encouraged to consult a member of our firm to discuss your need for specific legal advice relating to the particular circumstances of your situation.

Due to the rapidly changing nature of the law, Stewart McKelvey is not responsible for informing you of future legal developments.