William Wojcik

Associate



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LinkedIn Profile

Language(s) spoken: English, French

Bar Admission(s): Nova Scotia, 2021

Legal Assistant(s): Crystal Palmer

William takes a practical approach to client issues that encompasses not only legal matters but holistically addresses the challenges faced by both unionized and non-unionized employers of all ranges. Throughout his practice, Will has addressed:

- Performance management and discipline
- Termination, severance, and claims of wrongful dismissal
- Union applications for certification and collective bargaining
- Labour relations, grievances, and arbitrations
- Employment and contractor agreements, policies, and procedures

Practice Areas

Human Rights
Labour & Employment
Litigation & Alternative Dispute Resolution
Pensions & Benefits

Education & Career

Education

Dalhousie University Schulich School of Law, JD, 2020

Acadia University, BKin, 2016

Activities

Pro-bono, Accès Justice Access (Legal Information Centre), 2018

Vice president academic, Student Animal Law Association, Schulich School of Law, 2018

Pro-bono, Dalhousie Student Advocacy Service, 2018

Pro-bono, Atlantic Refugee and Immigration Services, 2017 – 2018

Accolades

Lorne O. Clarke Prize in Dispute Resolution

Alistair Fraser Award for Excellence in Contracts

Acadia University Scholar

Recipient, George Wilbert Cox Cup and Medal

Two-time recipient, Student/Athlete Community Service Award

Two-time Russ Jackson National Award Finalist

Thought Leadership

An end to vaccine mandates? Considerations for employers

March 01, 2022

Ontario ban on non-competes does not apply to agreements before October 25, 2021 – new case

February 08, 2022

Nova Scotia relaunches Paid Sick Leave Program

January 12, 2022

Retailer's mandatory mask mandate – no discrimination based on disability or religious belief

December 30, 2021

Work life balance and ban on non-competes – changes to laws in Ontario

December 17, 2021

Nova Scotia workers can now access paid COVID-19 sick days – "stay tuned for the details"

May 13, 2021

Canadian carbon tax is here to stay: Supreme Court rules *Greenhouse Gas Pollution Pricing Act* constitutional

March 25, 2021

Canada's carbon tax – an increase and a refresher

January 14, 2021