Chad Sullivan

Partner

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Language(s) spoken: English

Bar Admission(s): New Brunswick, 2012

Legal Assistant(s): Francine Bradbury, Hannah Sullivan, Janie Gaudet, Wendy Ebbett

Chad represents employers in labour, employment, human rights and privacy matters. Chad works with a broad variety of clients in the public and private sectors, spanning industries such as manufacturing, trucking, construction, IT and post-secondary education. He has represented employers before various administrative tribunals and at all levels of Court in New Brunswick. Samples of his work include:

- Defending employers in wrongful dismissal actions, labour arbitrations, human rights complaints and before the Labour and Employment Board.
- Defending complaints made by employees under the *Occupational Health and Safety Act*.
- Acting for employers before the Workers' Compensation Appeals Tribunal.
- Advising organizations on privacy issues and disclosure requirements under Right to Information legislation.

Practice Areas

Education
Human Rights
Labour & Employment
Litigation & Alternative Dispute Resolution
Privacy
Professional Regulation & Misconduct

Education & Career

Education

University of New Brunswick, LLB, 2011

St. Thomas University, BA, 2008

Activities

Member, Canadian Bar Association

Lecturer, New Brunswick Bar Admission Course – Advocacy Section

Editor, Stewart McKelvey *Discovery* magazine

Member, CACE Advocacy Group

Member, CACE Privacy Group

Accolades

Bryden Family Prize in Administration Law, 2010

Canada Law Book Prize for Administrative Law, 2010

New Brunswick Law Foundation Scholarship, 2010

Canadian Council of Criminal Defence Lawyers Prize, 2009

Allen Earle Scholarship, 2009

Frank McKenna Scholarship, 2009

Thought Leadership

Abuse of sick leave / failure of employee to participate in accommodation process: *Vail v. Oromocto (Town)*, 2022 CanLII 129486

March 21, 2023

New Brunswick's new *Intimate Images Unlawful Distribution Act*

April 28, 2022

Khan v. CBC – the expanding role of privacy law in labour arbitrations

May 27, 2021

Ontario Superior Court recognizes new tort of internet harassment

February 05, 2021

Federal *Work Place Harassment and Violence Prevention Regulations* – a Guideline

December 08, 2020

The boomerang that won't come back – Court of Appeal confirms that parties must each bring their own motions for summary judgment

September 25, 2020

COVID-19 FAQ & Checklist

May 21, 2020

New Brunswick employers returning to the new normal – what's your plan?

May 13, 2020

Client Update: Untenable tenure: discrimination complaint from Indigenous professor dismissed

March 22, 2018