James F. LeMesurier, K.C.

Partner



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LinkedIn Profile

Language(s) spoken: English

Bar Admission(s): New Brunswick, 1981

Legal Assistant(s): Rosemary Bautista

Providing legal services through a professional corporation.

Jamie is one of Atlantic Canada's most experienced and effective labour and employment lawyers. His practice is devoted to advising and representing employers on all aspects of employment and labour relations law. He has particular experience in construction labour relations, police labour relations and discipline, and workplace health and safety law. In 2007 – 2008, Jamie served as the employer representative on the provincially appointed Independent Review Panel that reviewed the New Brunswick workplace health, safety and compensation system. In 2022, Jamie was elected Chair of the Harbour Station Commission, which is responsible for the operation of the TD Station facility in Saint John.

Some examples of the services Jamie has performed for his clients include:

- Successfully defending a challenge to the project labour agreement for the Confederation Bridge project;
- Acting as lead counsel for employer's organizations in resisting a challenge to the Point Lepreau project labour agreement;
- Establishing a key precedent for employers with respect to the common employer provisions of New Brunswick's labour legislation;
- Negotiating successive collective agreements for some of New Brunswick's largest police services;
- Lead counsel on the first case resulting in the dismissal of a police officer under New Brunswick's revised police discipline regime;
- Obtaining favourable results for New Brunswick's largest police service in right to information requests;
- Obtaining acquittals for employers in charges under the *Occupational Health and Safety Act*;
- Successfully challenging the involvement of a provincial elected official in a workers compensation appeal;
- Obtaining cost relief for employers from claims experience under workers compensation legislation.

Practice Areas

Construction
Human Rights
Labour & Employment
Litigation & Alternative Dispute Resolution
Pensions & Benefits
Privacy

Education & Career

Education

University of New Brunswick, LLB, 1980
York University Osgoode Hall Law School, Graduate Program in Law, 1981
Dalhousie University, BA, 1977

Activities

Fellow, College of Labor and Employment Lawyers
Chair, Harbour Station Commission
Labour & Employment practice group lead (New Brunswick), Stewart McKelvey, 2011
Member, Canadian Bar Association
Member, Labour & Employment Law committee, Business Law Section
International Bar Association
Strategic Planning committee
Technology committee
Management committee
Member, Canadian Institute for the Administration of Justice
Member, Canadian Society for the Advancement of Legal Technology
Member, New Brunswick Human Resources Association
Employer Representative, Arbitration Panel
Canadian Public Service Staff Relations Board

Accolades

King's Counsel, 2012
Canadian Occupational Safety 5-Star Safety Lawyer, 2021
Best Lawyers: Labour and Employment Law "Lawyer of the Year", Saint John, 2023
Best Lawyers: Labour and Employment Law, 2006, 2008 – 2023
Who's Who Legal: Canada 2016, 2022 (Labour & Employment)
Lexpert rating: Employment Law, 2008 – 2023
Lexpert rating: Labour Relations, 2008 – 2023

Lexpert rating: Occupational Health and Safety, 2014 – 2023

Lexpert rating: Workplace Human Rights, 2013 – 2014

Martindale-Hubbell rating: BV Distinguished®

Received Chartered Professional in Human Resources designation (CPHR)

Thought Leadership

Did the Government of New Brunswick pave the way for employees to refuse to work during the State of Emergency?

April 20, 2020

Publications

February, 2011, Contributor, *Canadian Safety Reporter* Participant in numerous conference and seminars