

# **Kathleen Leighton**

### **Practice Innovation Lawyer**



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LinkedIn Profile

Language(s) spoken: English

Bar Admission(s): Nova Scotia, 2016

Executive Assistant: Heidi Evans

After practicing corporate immigration for several years, Kathleen saw an opportunity to innovate within the Immigration Group. She works closely with the group on project management, process improvement, business development, and knowledge base development, as well as supporting clients on these endeavors as needed. Additionally, Kathleen is involved in other firm-focused innovation initiatives regarding client solutions, practice re-engineering, project management, and digital literacy.

Kathleen has her Yellow Belt Certification in Legal Lean Sigma ® Process Improvement & Project Management and experience in pricing, data analytics, database design, Excel, SmartSheet, automated document assembly (Doxsera), and other fields and technologies that allow her to work with internal and external stakeholders on practice innovation initiatives.

## **Practice Areas**

**Immigration** 

## **Education & Career**

#### **Education**

Dalhousie University Schulich School of Law, JD, 2015 Dalhousie University, BComm (Co-op), 2012



### **Activities**

Member, Canadian Bar Association

Coordinator, Stewart McKelvey Beyond the border: Immigration update publications

Peer educator, IB&M Society, 2013 - 2015

Volunteer, Community Outreach Program, Schulich School of Law, 2012 - 2015

Executive secretary, Community Outreach Program, Schulich School of Law, 2013 - 2015

Volunteer, Pro Bono Project, Schulich School of Law, 2012 - 2015

Volunteer, Business Law Associaiton, Schulich School of Law

#### **Accolades**

Clifford Rae Achievement Award

Gowlings Law & Technology Prize

Dalhousie Schulich School of Law Entrance Scholarship

Eaton Foundation Scholarship

Dean's List, Dalhousie University

Dalhousie University Entrance Scholarship

# **Thought Leadership**

Beyond the Border: A Year End Immigration Wrap-Up

December 13, 2022

think: international talent

November 29, 2022

The rise of remote work and Canadian immigration considerations

November 03, 2022

Upcoming changes for international students in Canada

October 12, 2022

Overwhelming backlog of Canadian immigration applications prompts new government action

August 25, 2022

COVID-19 immigration update

May 31, 2021

Building French language ability in Canada through immigration

February 22, 2021

New pre-boarding COVID-19 testing requirements



January 07, 2021

What steps must employers take to hire a foreign worker?

November 16, 2020

How to improve your Express Entry score

October 30, 2020

The limits of open work permits

September 23, 2020

Travelling to visit a cottage or summer home in Canada during COVID-19

June 15, 2020

New Brunswick restricts entry of temporary foreign workers

May 12, 2020

Newfoundland and Labrador introduces travel ban

May 04, 2020

Can my child obtain a work permit?

February 27, 2020

Bringing top talent to Canada's educational institutions

February 19, 2020

Post-Brexit impact on CETA mobility

February 03, 2020

My PR Card expired! What do I do?

January 28, 2020

Five compliance tips (for employers of foreign workers)

January 07, 2020

Employer immigration compliance obligations

January 02, 2020

Bye, Bye Canadian P.I.?: What Apple's fight against the FBI means for the protection of Personal Information in Canada

February 23, 2016



## **Presentations**

"COVID-19 Overview for Employers of Foreign Workers", Stewart McKelvey Fall Labour and Employment webinar, November 2020

"Top 5 Immigration Considerations for Employers", Stewart McKelvey Nova Scotia Labour and Employment Law Client Seminar, October 2018

"Immigration Update - Key Opportunities and Risks for Employers", Stewart McKelvey In-House Counsel Professional Development Day, April 2017