

# **Olivia Bungay**

### **Associate**



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LinkedIn Profile

Language(s) spoken: English, French

Bar Admission(s): Newfoundland and Labrador,

2023

Olivia practices in the areas of Health Law, Human Rights, Insurance, Labour & Employment, and Litigation & Alternative Dispute Resolution. Drawing on an educational background in English literature and Psychology, she leverages her strong analytical and communication skills with an understanding of the human element of legal problems to find best solution for clients.

Olivia's representative experience includes:

- Conducting research and drafting briefs on undue hardship and duty to accommodate for a grievance involving accommodation of drug addiction.
- Assisting with the preparation of employer submissions to labour relations board on union applications for certification.
- Assisting with research and affidavits for grievance of terminations for safety infractions.
- Providing termination advice for employers.
- Drafting briefs for mediation on wrongful termination.
- Conducting research and preparing coverage and liability opinions.

## **Practice Areas**

Health

**Human Rights** 

Insurance

Labour & Employment

Litigation & Alternative Dispute Resolution



# **Education & Career**

## **Education**

Dalhousie University, JD, 2022 Memorial University, BA, 2019

### **Activities**

3L Representative, Law Student Society 2021 - 2022

Social Committee Member, Schulich School of Law 2020 - 2022

Orientation Week Committee Member, Schulich School of Law April 2020 - September 2020

Co-Founder, Dalhousie Disability Allied Law Students' Association 2019 - 2022

Volunteer Swimming Coach, Special Olympics Mount Pearl 2016 - 2019

Volunteer Lifeguard, Canadian Cancer Society & Canadian Cancer Foundation 2015 - 2018

Fundraising, Crohn's and Colitis Canada 2018

Volunteer, Threads for Life 2018

Volunteer, Ronald McDonald House 2017

### **Accolades**

Co-recipient of The Provincial Court Judges' Association Award (highest mark in Criminal Law in NL's bar admission course)

Frank M. Covert Memorial Scholarship 2019-2020

Schulich Scholarship 2019-2020

Faculty of Humanities and Social Sciences Dean's List 2018-2019

Clayton and Alice Cook Scholarship 2018-2019

Faculty of Humanities and Social Sciences Dean's List 2017-2018

# **Thought Leadership**

Navigating the waters: Compliance with multiple regimes

June 22, 2023

Navigating Canada's sanctions against Russia: New guidance on ownership and control of an entity

June 16, 2023

Navigating Canada's economic sanctions against Russia

June 06, 2023