

## Giles Ayers

### Associate

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Language(s) spoken: English

Bar Admission(s): Newfoundland and Labrador,  
2017

Legal Assistant(s): [Dedra Hickman](#)

Giles' job is to help his clients resolve disputes in an efficient and timely way, through litigation, negotiation, or settlement. Giles' clients include insurers, municipalities, businesses, and employers. Giles' practice includes:

- Acting for municipalities and their insurers in respect of flooding and injurious affection claims;
- Acting for businesses, directors, shareholders, and public authorities in corporate-commercial disputes;
- Acting for and advising municipalities in respect of conflict of interest allegations, development and real property disputes, and expropriation matters;
- Acting for and advising employers in a range of matters, including discipline, terminations, and employment contracts;
- Acting for insurers in personal injury matters;
- Acting for and advising members of the construction industry in disputes involving competitive bidding and tendering, delay claims, and the design and execution of complex projects.

Giles has appeared in all levels of court in Newfoundland and Labrador, the Federal Court, various administrative tribunals, as well as the Supreme Court of Canada.

## Practice Areas

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Construction

Insurance

Labour & Employment

Litigation & Alternative Dispute Resolution  
Municipal

## Education & Career

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### Education

University of British Columbia Allard School of Law, JD, 2016  
McGill University, BA (First Class Honours and Distinction), 2013

### Activities

Member, Canadian Bar Association  
Volunteer, Canadian Bar Association Small Claims Legal Clinic  
Chair, Administrative Law section, Canadian Bar Association Newfoundland and Labrador branch

### Accolades

Law Society of Newfoundland and Labrador Penney Award  
Boyd Ferris Memorial Prize in Advocacy  
British Columbia Law Foundation Award  
David Roberts Prize in Legal Writing  
Allard and Company Prize in Corporations  
Second place written submissions at the 14th Annual Oxford Intellectual Property Moot

## Thought Leadership

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“Constructive Taking”: Consequences for municipalities from the Supreme Court of Canada decision in *Annapolis Group Inc. v. Halifax Regional Municipality*

November 10, 2022

*Corner Brook (City) v. Bailey*: Canada’s top court clarifies the law of releases

July 23, 2021

Supreme Court of Canada may re-consider municipal liability for policy vs. operational decisions

September 23, 2020

Restart the Clock!: Confirmation and resetting limitation periods in *Tuck v. Supreme Holdings*, 2016 NLCA 40

August 11, 2016

## Publications

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Co-author, “Resetting Limits”, Canadian Underwriter

September 03, 2016

## **Presentations**

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Co-presenter, "Municipal Liability in Negligence" (In Partnership with Canadian Public Works Association)

May 12, 2022

"Conflicts, Clean up, and Class Actions: Top 3 Municipal Cases in NL in the Past 12 Months", 2019 MNL Municipal Symposium

May 03, 2019

"Highways, Byways, and Driveways – Dealing with Rights of Way the Right Way", MNL Avalon and Eastern Regional Meeting

February 01, 2019

"Cameras, Conflicts, and (arbitration) Clauses: Top 3 municipal cases of the last 12 months", 2018 MNL Municipal Symposium

May 04, 2018

"Dynamic Equity Splits: What, why and how", Invest NL

September 19, 2017